



# Nazirul Hasan Teacher's Training College

## Internal Complaint Committee

The Internal Complaint Committee (ICC) of a college is a body established to address and resolve complaints related to sexual harassment and other forms of discrimination within the institution. The ICC is formed in accordance with legal guidelines, such as the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 in India.

The committee is responsible for creating a safe and supportive environment for students, faculty, and staff by addressing complaints promptly, conducting impartial investigations, and recommending appropriate actions. The ICC also plays a role in raising awareness about gender sensitivity, providing training on issues related to harassment, and ensuring that the college complies with legal and ethical standards regarding workplace behavior. The committee's work is crucial in promoting a culture of respect, equality, and dignity within the college.

### Committee Members :



Nadim Ahmad

Contact No.:7004083119

Designation: Secretary

Email:72nadim@gmail.com



Dr. Ashwati Verma

Contact No:9661154550

Designation : Principal

Email: ashwativ1976@gmail.com



Dr. Salma khatoon

Contact No: 9263713334

Designation : Assistant Professor

Email:nhttc264@gmail.com

*Ashwati Verma*

**(Dr. Ashwati Verma)**

**Nazirul Hasan Teacher's Training College**

**Sonihar Khagaria**